Job Search Issues for Diverse Students

Co-sponsored by the Career Development Center, Services for Students with Disabilities, and the Educational Opportunity Program (EOP)

Professional Associations Contributing to Racial Diversity

**American Association of Blacks in Energy** (AABE)
[www.aabe.org](http://www.aabe.org)
Encourages African-American students to pursue careers in energy-related fields and provides scholarships and other financial aid.

**American Indian Higher Education Consortium** (AIHEC)
[www.aihec.org](http://www.aihec.org)
Tribally controlled member colleges exchange ideas and information.

**American Indian Science & Engineering Society** (AISES)
[www.aises.org](http://www.aises.org)
Provides, through educational programs, opportunities for American Indians and Alaska Natives to pursue studies in science, engineering, and technology arenas.

**ASPIRA Association Inc.**
[www.aspira.org](http://www.aspira.org)
Devoted to the education and leadership development of Latino youth.

**Association of Cuban Engineers** (ACE)
[www.a-i-c.org](http://www.a-i-c.org)
Membership organization, including student members.

**Association of Latino Professionals in Finance and Accounting** (ALPFA)
(Formerly the American Association of Hispanic Certified Public Accountants)
[www.alpfa.org](http://www.alpfa.org)
Dedicated to enhancing opportunities for Latinos in the accounting, finance, and related professions.

**Black Data Processing Associates** (BDPA)
[www.bdpa.org](http://www.bdpa.org)
Encourages African-American students to enter the information technology field.

**Black Retail Action Group, Inc.** (BRAG)
[www.bragusa.org](http://www.bragusa.org)
Offers professional development and networking assistance to students and employers interested in retail management careers.

**Center for the Advancement of Hispanics in Science and Engineering Education**
[www.cahsee.org](http://www.cahsee.org)
Prepares Hispanic and other underrepresented minority science and engineering students to achieve academic excellence and professional success through educational and leadership development programs.

**Detroit Area Pre-College Engineering Program** (DAPCEP)
[www.dapcep.org](http://www.dapcep.org)
Seeks to motivate and prepare minority youth to pursue careers in engineering, science, and mathematics. Offers programs for students in grades 7-12.

**Hispanic Association of Colleges & Universities** (HACU)
[www.hacu.net/hacu/Default_EN.asp](http://www.hacu.net/hacu/Default_EN.asp)
Works to improve access to & quality of postsecondary educational opportunities for Hispanic students.

**Hispanic Association on Corporate Responsibility**
[www.hacr.org](http://www.hacr.org)
HACR strives to ensure there is an equitable participation of the Hispanic community in Corporate America commensurate with the Hispanic purchasing power.

**INROADS, Inc.**
[www.inroads.org](http://www.inroads.org)
Prepares minority students for leadership positions by placing them in internships with U.S. corporations.

**Leadership Education and Development Program in Business** (LEAD)
[www.leadnational.org](http://www.leadnational.org)
Influences talented minority students to pursue careers in business.

**National Association of Black Accountants** (NABA)
[www.nabainc.org](http://www.nabainc.org)
Encourages and assists minority students in entering the accounting profession.

**National Association of Black Journalists** (NABJ)
[www.nabj.org](http://www.nabj.org)
Works to expand job opportunities and recruiting activities for African-American students interested in the journalism field.
National Association of Hispanic Nurses (NAHN)  
www.thehispanicnurses.org  
Works to increase recruitment and retention of Hispanic students in nursing education programs.  

National Association of Multicultural Engineering Program Advocates (NAMEPA)  
www.namepa.org  
Works to improve the recruitment and retention of minorities earning degrees in engineering.  

National Black Law Students Association (NBLSA)  
www.nblsa.org  
Promotes the professional needs and goals of Black law students.  

National Black MBA Association (NBMBAA)  
www.nbmbaa.org  
Encourages black students to pursue business education; serves as a support network for MBA graduates and students.  

National Black Nurses Association (NBNA)  
www.nbna.org  
Provides career center assistance and continuing education for nurses, and scholarships to students pursuing health degrees.  

National Council of La Raza  
www.nclr.org  
Works toward improving life opportunities, including educational needs and opportunities for Hispanic Americans.  

National Hispanic Business Association (NHBA)  
www.nhba.org  
National network of students and alumni to address educational and business issues related to Hispanics.  

National Hispanic Institute (NHI)  
www.nhi-net.org  
Provides leadership training for Latino high school and college students.  

National Organization for the Professional Advancement of Black Chemists & Chemical Engineers (NOBCChE)  
www.nobcche.org  
Works to build the number of minorities in the fields of science and engineering.  

National Society of Black Engineers (NSBE)  
www.national.nsbe.org  
Seeks to increase minority participation in engineering.  

National Society of Black Physicists (NSBP)  
www.nsbp.org  
Seeks to increase the number of African-Americans in the field of physics.  

National Society of Hispanic MBAs (NSH MBA)  
www.nshmba.org  
Fosters Hispanic leadership through graduate management education and professional development.  

National Urban League  
www.nul.org  
Supports movements and projects toward enabling African Americans to secure economic self-reliance through education and employment.  

Organization of Chinese Americans (OCA)  
www.oceanational.org  
Among its objectives, OCA strives to develop leadership and community involvement through organizational and college affiliates throughout the country.  

Society for the Advancement of Chicanos & Native Americans in Science (SACNAS)  
www.sacnas.org  
Encourages Chicano/Latino and Native American students to pursue graduate education in preparation for research careers and science teaching professions at all levels.  

Society of Hispanic Professional Engineers (SHPE)  
www.shpe.org  
Seeks to increase the number of Hispanic professionals and college students in the fields of engineering and science.  

Society of Mexican American Engineers & Scientists (MAES)  
www.maes-natl.org  
Works to increase opportunities for Mexican-Americans in engineering, computer technology, and science.
Professional Associations Contributing to Minority Students in General

**American Council on Education of Minorities in Higher Education**
[www.acenet.edu](http://www.acenet.edu)
Studies and reports on minority issues; provides assistance to colleges and universities to improve recruitment and retention of minority students.

**Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS)**
[www.manrrs.org](http://www.manrrs.org)
Fosters and promotes the agricultural sciences and related fields among ethnic minorities.

**National Action Council for Minorities in Engineering (NACME)**
[www.nacme.org](http://www.nacme.org)
Seeks to increase the number of minority students enrolled in and graduated from engineering schools.

Professional Associations Contributing to LGBT Community

**Gay.com: Business & Careers**
Site with advice on career-related and financial issues.

**GayJobs.org**
[www.gayjobs.org](http://www.gayjobs.org)
Search for LGBTQ-friendly employment, post a resume, and read articles relating to LGBTQ career concerns.

**Global Experiences**
[http://www2.binghamton.edu/career-development-center/pdf/LGBTplacements-WashDC-DublinIRE.pdf](http://www2.binghamton.edu/career-development-center/pdf/LGBTplacements-WashDC-DublinIRE.pdf)
Well known for their long time commitment to Human Rights and LBGT related issues worldwide. A variety of career areas are still available including family adoption, event planning, community relations, communications/marketing, and peer education.

**GLP Careers**
Jobs for the gay community.

**Human Rights Campaign (HRC)**
[www.hrc.org](http://www.hrc.org)
Search for LGBTQ-friendly organizations, discover which states offer civil unions, get advice on what you can do to get involved, research state laws and policies, and read articles about the transgendered community.

**Multiple Sites for Job Listings**

**National Consortium of Directors of LGBT Resources in Higher Education**
Includes job listings for college and university positions.

**OUT for Work Career Center Library**
88 very best articles, websites, and books covering the span of LGBTQ specific issues when entering and settling into the workplace. (Username: library, Password: outforwork )

**OUT for Work**
Dedicated to educating, preparing, and empowering LBGT college students and their allies for the workplace.

**Out Professionals**
Leading gay and lesbian professional networking site.

**Pro Gay Jobs**
[www.progayjobs.com](http://www.progayjobs.com)
Seek “safe” employment, post your resume, find jobs that offer domestic partnership benefits, conduct diversity training programs, sponsor LGBTQ employee resource groups, and donate to LGBTQ charities.

**National Organization of Minority Architects (NOMA)**
[www.noma.net](http://www.noma.net)
Promotes the advancement of minorities in the profession, including job placement help for college students.

**The GEM Consortium: National Consortium for Graduate Degrees for Minorities in Engineering and Science**
[www.gemfellowship.org](http://www.gemfellowship.org)
Provides opportunities for underrepresented minority students to pursue graduate education.
The Gay Financial Network  
http://career.fgn.com/  
Current events and articles, financial planning resources, and career advice are among the topics featured on this site. Visit their Career Center to read articles about employment issues, get resume writing advice, and tips for successful interviewing.

Transgender: Employment and Transition  
http://www.firelily.com/gender/stsgfaq/stsg.html#transatwork  
A web site of transgenderist issues that includes a section on transitioning and employment.

Professional Associations Contributing to Students With Disabilities

Association of Higher Education And Disability (AHEAD)  
www.ahead.org  
Organization committed to full participation in higher education for persons with disabilities.

Career Opportunities for Students With Disabilities (COSD)  
www.cosdonline.org  
National advocates for the employment of college students and recent graduates with disabilities.

Getting Hired  
http://www.gettinghired.com/  
Careers and Community for People with Disabilities

Disability Info  
http://www.disabilityinfo.gov  
Links to job search sites and information

DisabledPerson.com  
http://www.disabledperson.com  
Provides an online, targeted recruiting site

Disability Job Site  
http://www.disabilityjobsite.com/  

Equal Opportunity Publications  
http://www.eop.com

Hire Disabilities Solutions  
http://www.hireds.com/  

HireDeaf.com  
http://www.hiredaf.com  
Specifically for hearing-impaired job seekers

Insurance Jobs  
http://www.actuaryjobs.com/individual.html

Job Accommodation Network (JAN)  
http://www.jan.wvu.edu/  

Free Online Text Reader for Visually Impaired Job Seekers  
www.satogo.com

Federal Workforce Recruitment Program for Summer Interns  

US Gay Relocation  
http://www.usgayrelocation.com/  
Listing of LGBTQ Real Estate Agents

Victory Congressional Internship  
The Gay & Lesbian Leadership Institute’s Victory Congressional Internship develops the next generation of out public leaders by preparing young LGBTQ people to become informed decision-makers and influential leaders who can change their communities and our world.

Emerging Leaders  
http://www.emerging‐leaders.com/  

National Organization on Disability  
http://www.nod.org

NYS Commission for the Blind and Visually Handicapped  
http://www.ocfs.state.ny.us/main/CBVH/  

Northeast Career Planning  
http://www.northeastcareer.org/  

Monster Diversity & Inclusion  
http://diversity.monster.com/  

recruitABILITY  
http://www.disabledperson.com/recruitability.asp

The Riley Guide- Employment Resources for the Disabled  
http://www.rileygide.com/abled.html

Visually Impaired Employment  
http://www.envisionus.com

Vocational and Educational Resources for Individuals with Disabilities  
http://www.vesid.nysed.gov/  

Workers with Disabilities Program  
http://www.cs.state.ny.us/dpm/workersdisabilities.cfm  

Workforce Diversity  
http://www.workplacendiversity.com  
Preeminent job search website for Corporate Recruiters

Workforce NY  
http://www.workforcenewyork.org/  

Workforce Recruitment Program  
https://wrp.gov/LoginPre.do?method=login

US Department of Labor: Office of Disability Employment Policy  
http://www.dol.gov/odep/
Professional Associations Contributing to Veterans

**About.com Military Employment Opportunities**
http://usmilitary.about.com/od/jobopportunities/Military_Employment_Opportunities.htm

**AMVETS Job Search**
http://careers.amvets.org/search.cfm
AMVETS sponsored job board for veterans

**Department of Veteran Affairs**
http://www.va.gov/jobs/
VA's recruitment website.

**Entrepreneurship Bootcamp for Veterans with Disabilities**
http://www.whitman.syr.edu/ebv/
The 'Entrepreneurship Bootcamp for Veterans with Disabilities' (EBV) offers cutting edge, experiential training in entrepreneurship and small business management to soldiers, sailors, airmen, and marines disabled as a result of their service supporting operations Enduring Freedom and Iraqi Freedom.

**Helmets to Hardhats**
http://www.helmetstohardhats.org/
Helmets to Hardhats connect Veterans into promising careers in construction.

**Hire Heroes USA**
http://www.hireheroesusa.org/index.php
Hire Heroes USA serves as the bridge to rewarding careers for our returning veterans, specializing in the career placement of those wounded or with any level of disability.

**HireVetsFirst.gov**
http://www.hirevetsfirst.gov
A government led site dedicated to employing veterans.

Military.com
http://www.military.com/Careers/Home
Posts jobs, career fairs and contains a skills and salary calculator.

**MilitaryHire.com**
http://www.militaryhire.com
Claims to be the leading job and resume site for veterans. Also offers tips on constructing a resume and interviewing.

**Recruit Military**
http://www.recrutemilitary.com
Jobs posted by employers looking to hire veterans.

**Riley Guide- Job Search Advice for Veterans**
http://www.rileyguide.com/vets.html

**USAJOBS- Veterans' Employment Resource Center**
http://jobsearch.usajobs.gov/veteranscenter
The official job site of the United States Federal Government. It's a one-stop environment for the whole veterans' community.

**Veterans2Work**
http://www.veterans2work.com
Veterans2Work helps disabled veterans and their caregivers improve their employability and find suitable (e.g., work-from-home) jobs with established companies.

**Veterans Today**
Job listings for veterans.

**VetJobs.com**
http://www.vetjobs.com
Posts jobs for veterans and their spouses.

Professional Associations Contributing to Women

**Association for Women Geoscientists** (AWG)
www.awg.org
Encourages participation of women in the geosciences.

**Association for Women in Mathematics** (AWM)
www.awm-math.org
Encourages women in the mathematical sciences.

**National Association of Women in Construction** (NAWIC)
www.nawic.org
Supports women in construction and awards

**Society of Women Engineers** (SWE)
www.societyofwomenengineers.swe.org
Educational service society; serves as an informational center on women in engineering.

**Women in Engineering Programs and Advocates Network** (WEPAN)
www.wepan.org
Strives to enhance the success of women in the engineering professions.