

Appointing to Faculty Titles

Revised 11-Mar-2011

Category	Titles	Appointment Instructions / Comments
Casual Faculty Titles (No Bargaining Unit) Salary Basis: BIW	Lecturer (csl) Assistant Professor (csl) Associate Professor (csl) Professor (csl) Funding: PST	<ul style="list-style-type: none"> - Part-time service only - Qualified Academic Rank - Service does not count toward tenure - Appointments are Temporary - Teaching 1 course - Not eligible for benefits or sick leave accruals - If teaching 2 or more courses per semester OR has completed 2 semesters, employee must be appointed to a UUP represented "Adjunct" title (no casual "csl" tag).
Adjunct Faculty Titles (UUP) Salary Basis: BIW	Adjunct Lecturer Adjunct Assistant Professor Adjunct Associate Professor Adjunct Professor Funding: PST	<ul style="list-style-type: none"> - Part time service only - Qualified Academic Rank - Service does not count toward tenure - Appointments may be Temporary or Term; if Temporary the max is generally 1 year, Term appointment may be up to 3 years - Begin as Temporary then changed to Term after 6 consecutive semesters have been completed - Eligible for benefits and sick leave accruals if teaching 2 or more courses - These titles are also used for returning retired faculty, also known as "Bartle" appointments - "Bartle" titles have an assignment status of Temporary and voting status of yes - 45 day non-renewal notice for Term appointments
Lecturer Titles (UUP) * Minimum Salary Requirements Salary Basis: CAL 10/Annual (Usually CAL 10)	Lecturer (10 mo) Lecturer (12mo) Funding: PSR	<ul style="list-style-type: none"> - Full time or Part time - Qualified Academic Rank - Service does not count toward tenure - Appointments may be Temporary or Term; if Temporary the maximum is generally 1 year, Term appointment may be up to 3 years - Eligible for benefits and sick leave accruals
Visiting & Clinical Faculty Titles (UUP) * Minimum Salary Requirements Salary Basis: BIW or CAL (10) or (12)	Visiting Assistant Professor Visiting Associate Professor Visiting Professor Clinical Lecturer Clinical Instructor Clinical Assistant Professor Clinical Associate Professor Clinical Professor Funding: PST - Temp service only is BIW Funding: PSR CAL (10) (if not-usually temp BIW) PSR CAL (12)	<ul style="list-style-type: none"> - Full time or Part time - Qualified Academic Rank - Service does not count toward tenure - Appointments may be Temporary or Term; if Temporary the maximum is generally 1 year, Term appointment may be up to 3 years - International faculty must be Temporary until they receive LPR "Lawful Permanent Resident" status (green card). - Eligible for benefits and sick leave accruals if Full Time OR if teaching 2 or more courses per semester
Research Faculty Titles (UUP) * Minimum Salary Requirements Salary Basis: BIW or CAL (10) or (12)	Research Assistant Professor Research Associate Professor Research Professor Funding: PSR/PST	<ul style="list-style-type: none"> - Full time or part time - Research Title Non Tenure Track - Qualified Academic Rank - Service does not count toward tenure - Appointments may be Temporary or Term; if Temporary the maximum is generally 1 year, Term appointment may be up to 3 years - Eligible for benefits and sick leave accruals if Full Time OR if teaching 2 or more courses
Tenure/Tenure Track Titles (UUP) * Minimum Salary Requirements Salary Basis: CAL (10)	Instructor Assistant Professor Associate Professor Professor Funding: PSR	<ul style="list-style-type: none"> - Full time or part time - Tenure Track Academic Rank - Service counts toward tenure if full time - Assignment status may be Temporary, Term or Continuing (tenure). International faculty must be Temporary until they receive LPR "Lawful Permanent Resident" status (green card). - Eligible for benefits and sick leave accruals if Full Time OR if teaching 2 or more courses per semester

***Please note – When hiring with BIW Temp service funding for a temporary position the non-renewal process is not necessary. HR suggests you use this until an employee has six consecutive semesters of service, then change the employee's status from temporary to term.**