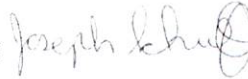


**MEMORANDUM**

DATE: June 27, 2016

TO: UUP-Represented Faculty/Librarians/Staff

FROM: Joseph P. Schultz, Associate Vice President for Human Resources 

SUBJECT: Information for all UUP members who were subject to Deficit Reduction in Academic years 2013-14 and/or 2014-15

The Office of the State Comptroller has notified the campus that UUP members who had UUP Deficit Reduction deductions will begin receiving the first repayment of the Deficit Reduction Program (DRP) in the paycheck dated June 29, 2016.

The repayment is calculated by using the actual dollar amount withheld between January 2014 and ending in June 2015 and dividing over 39 pay periods. (Deficit Reduction dollars withheld during paychecks issued in the Fall 2013 semester were exchanged for leave time.)

The repayment period will end with the paycheck dated December 13, 2017.

UUP members who had a total of \$100 or less withheld throughout the entire period will receive one lump sum payment on June 29th.

UUP members who are currently not on the payroll, but who are expected to return, will begin receiving the repayment when they become reactivated on the payroll. Former UUP members who are not expected to return to the payroll should expect to receive a lump sum payment later this summer.