

Kimberly S. Jaussi

Associate Professor, Organizational Behavior and Leadership
School of Management
Fellow, Center for Leadership Studies
Binghamton University (SUNY)
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Academic Employment

Associate Professor, Binghamton University School of Management (2007-present)
Collegiate Professor, Dickinson Community, Binghamton University 2015-present)
Assistant Professor, Binghamton University School of Management (2001-2007)

Education

University of Southern California, Marshall School of Business

Los Angeles, California

PhD in Business Administration, Organization Behavior, 2001

Dissertation Chair: Gretchen Spreitzer; Committee Members: Thomas Cummings, Susan Mohrman, Dennis Hocevar

Smith College

Northampton, Massachusetts

A.B. in Economics (January, 1990)

Sea Education Association

Woods Hole, Massachusetts

Oceanographic research in the Caribbean (1989-1990)

Research Interests

My research focuses on how the behaviors of leaders at different hierarchical levels in the organization influence followers in efforts to align employee efforts and performance with the strategic focus of the organization. Specifically, I am interested in the design implications for the cognitive and self-concept related drivers of employee creativity and innovation, strategic thinking, and employee attitudes (e.g. commitment). I am also interested in the areas of diversity and identity in teams, as well as leadership development for effective inspiration, development, and stimulation of others.

Publications (Published and forthcoming)

- Jaussi, K. & Topaloglu, E. (2020). Intentionality: The sugar and spice for creativity. M. Runco & S. Pritzer, (Eds). *The Encyclopedia of Creativity. 3rd Edition*. Academic Press. pp. 672-677.
- Randel, A. E., & Jaussi, K.S. (2019). "'Giving rise to creative leadership: Contextual enablers and redundancies". *Group and Organization Management*.
- Randel, A.E., Jaussi, K.S. & Wu, A. (2019) "The effects of role models, willingness to issue sell, and inclusion in decision making. *the Journal of Applied Behavioral Science*.
- Dunne, D. & Jaussi, K. (2019) Firm strategy for innovation and creativity. in M.D. Mumford & M. Todd (eds.) *Creativity and Innovation in Organizations*. Blackwell, pp. 219-242.
- Jaussi, K.S., Knights, A. & Gupta, A. (2017). Feeling good, being intentional, and their relationship to two types of creativity at work. *Creativity Research Journal*, 29, 377-386.
- Jaussi, K.S (2017). Creativity in organizations: the intersectionality of roles, levels of analysis, and types of creativity. In M. Mumford and S. Hemlin (Eds), *Handbook for Research on Leadership and Creativity*, pp. 340-356.
- Randel, A. E., Jaussi, K. (2017). Leading for uniqueness: The role of uniqueness in facilitating creativity in employees' self-concepts. In M. Karwowski and J.C. Kaufman (Eds.) *The Creative Self*. London, UK: Elsevier, pp 289-299.
- Jaussi, K.S. & Randel, A.E. (2014). Where to look? Creative self-efficacy, knowledge retrieval, and incremental and radical creativity. *Creativity Research Journal*, 26(4),400-410.

- Jaussi, K.** & Randel, A. (2014). Leading to develop truly effective followers. in L. Lapierre and M. Carsten, (eds). *Followership: What is it and why do people follow?* Emerald Group Publishing, pp. 141-155.
- Jaussi, K.S.** & Benson, G. (2011) Careers of the creatives: Creating and managing the canvas. In M.D. Mumford (ed), *Handbook of Organizational Creativity*. (pp.587-606). New York: Academic Press
- Randel, A.E., **Jaussi, K.S.** & Wu, A. (2011). When is being creative related to being viewed as creative? The moderating role of perceived probability of successfully bringing ideas to a supervisor's attention. *Creativity Research Journal*, 23(1), 1-8.
- Randel, A.E., **Jaussi, K.S.**, & Standifird, S. (2009) Organizational Responses to Negative Evaluation by External Stakeholders: The Role of Organizational Identity Characteristics in Organizational Response Formulation, *Business & Society*, 48, 438-466.
- Jaussi, K.S.**, & Bluedorn, A. (2008). Leaders, followers and time. *The Leadership Quarterly*, 19, 654-668
- Randel, A.E. & **Jaussi, K.S.** (2008). Gender personal and social identity, sex dissimilarity, relationship conflict, and asymmetrical effects. *Small Group Research*. 39(4),468-491.
- Jaussi, K.S.**, Stefanovich, A. & Devlin, P.G. (2008). Effective followership for creativity: A range of colors and dimensions. In Ron Riggio, Ira Chaleff, & Jean Lipman-Blumen (eds.) *Rethinking Followership*, pp. 291-307. San Francisco: Jossey-Bass.
- Bluedorn, A. & **Jaussi, K.S.** (2007). "Time and the challenge of temporal concepts." *Research in Multi-level Issues*, 6, 249-255.
- Jaussi, K.S.**, Randel, A.E.; & Dionne, S.D. (2007). "I am, I think I can, and I do: The role of personal identity, self-efficacy, and cross-application of experiences in creativity at work" *Creativity Research Journal*, 19, (2-3), 247-258
- Bluedorn, A. & **Jaussi, K.S.** (2007) "Organizationally relevant dimensions of time across levels of analysis." *Research in Multi-level Issues*, 6, 187-255.
- Jaussi, K.S.** (2007). "Attitudinal commitment: A three-dimensional construct." *Journal of Occupational and Organizational Psychology*, 80, 51-61.
- Jaussi, K.S.** (2007). Do levels and phases always happen together? Questions for considering the case of new venture emergence. *Research in Multi-level Issues*, 7, 479-491.
- Sosik, J.J., Jung, D.I., Benson, Y., Dionne, S. & **Jaussi, K.** (2005) "Making All the Right Connections: The Strategic Leadership of Top Executives in High-Tech Organizations" *Organizational Dynamics*, 34, 47-61.
- Randel, A.E. and **Jaussi, K.S.** (2005). Personal and Social Functional Background Identity and Individual Performance as a Team Member: The Moderating Role of Identity Salience. *Research in Management*, 4, 27-44.
- Dionne, S.D., Randel, A.E., **Jaussi, K.S.** & Chun, J.U. (2004). "Diversity and Demography in Organizations: A Levels of Analysis Review of the Literature." *Research in Multi-level Issues*, 3, 181-230.
- Dionne, S.D., Randel, A.E., **Jaussi, K.S.** & Chun, J.U. (2004). "Good research begins with good multi-level theory: Lessons learned in a multi-level community." *Research in Multi-level Issues*, 3, 259-270.
- Jaussi, K.S.** & Dionne, S.D. (2004). "Unconventional leader behavior: Effects on subordinate satisfaction, effort, and perception of leader effectiveness." *Journal of Leadership and Organizational Studies*, 10 (3):15-26.
- Jaussi, K.S.** & Dionne, S.D. (2003). "Leading for creativity: The role of unconventional behavior." *Leadership Quarterly*, 14,475-498.
- Randel, A.E. & **Jaussi, K.S.** (2003). "Functional background identity, diversity, and individual performance in cross-functional teams." *Academy of Management Journal*, 46, 763-774.
- Jaussi, K.** (2002). Commentary on 9/11 and attribution theory in the classroom. In Fukami, C. "9/11 montage: Professors remember". *Academy of Management Learning and Education Journal*,1,14-37.

Manuscripts & Grants under Review or Being Revised

- Jaussi, K., Randel, A. E. Leading for creativity and innovation: Strategic leadership for the tensions and synergies of both/and. Manuscript being revised for submission to *Journal of Management Studies*.
- Randel, A. E., **Jaussi, K.**, Zatzick, C., Wu, A. Gaining Acceptance for Ideas: The Role of Competitive Pressure and Creativity. Manuscript in final stages of revision for submission to *Creativity Research Journal*.
- Nebel, M., Guo, J. Sheng, J. Saparzadeh, A., Loncar, A. & **Jaussi, K.** (2016). Diversity Training, Race and Professional Background. Manuscript in preparation for initial submission to *Academy of Management Learning and Education Journal*.
- Randel, A.E. & **Jaussi, K.S.** The black box between idea generation and implementation: Future research at the intersection of creativity and innovation. Proposal being revised.

Jones, W. E., **Jaussi, K.S.** and colleagues. 5 year \$3.25 M NSF IGERT grant proposal with Morgan State and Stonybrook University to innovate graduate education in Smart Energy, using creativity training techniques, will be resubmitted.

Jones, W. E. & **Jaussi, K.S.** Creating STEM Innovators: Leadership Development and Creativity for STEM Student Success and Retention. \$200,000 proposal submitted to NSF in 201 & 2012, positive feedback received, encouraged to (and will) resubmit.

Bluedorn, A.B., Schnatterly, K. **Jaussi, K.** & McCullough, C. The time orientation of strategic leaders. Manuscript currently undergoing final edits for submission to *Organization Science*.

Books

Sosik, J.J., Jung, D.I., Benson, Y., Dionne, S.D. & **Jaussi, K.S.** (2004). *The Dream Weavers: Strategy Focused Leadership in Technology Driven Organizations*. Information Age Publishing.

Conference Presentations

2020

Jaussi, K.S., Dunne, D. & Topaloglu, E. (2020). Building networks of creatives: weaving a web of inspiration and ideas for sustainability. Paper accepted for presentation at the *36th EGOS Colloquium 2020*, Hamburg, Germany.

Jaussi, K.S., Topaloglu, E. (2020). Betwixt and Between: Understanding the Multi-Level Temporal Context of Leadership. Paper accepted for presentation at the *Interdisciplinary Perspectives on Leadership Symposium*, Crete, Greece.

With Undergraduate Co-Authors:

McGuire, R., Emokpae, I. Jaussi, K.S., Hoffman, E. Visich, P., Place, R. (2020). The importance of health and wellness education: Its relationship between childhood diabetes, paternal hypertension and maternal high cholesterol. Poster accepted for presentation at the *Association for Psychological Science*, Chicago, IL.

Nowetner, C., Morley, J. (2020). The relationship between diversity climate, skills, and peer value and student perceptions of bias. Poster accepted for presentation at the *Association for Psychological Science*, Chicago, IL.

Rizzo, G. McGuire, R. Jaussi, K.S. & Burkhardt, T. (2020). The relationship between a leader's willingness to go above and beyond and follower job satisfaction, time for creativity, and self-efficacy. Poster accepted for presentation at the *Association for Psychological Science*, Chicago, IL.

McGuire, R., Rizzo, G., Elder, K., Jaussi, K.S., & Burkhardt, T. (2020). The relationship between perceived fun and various aspects of follower behavior. Poster presented at the *University of Scranton Neuroscience Conference*, Scranton, Pa.

Tai, A., Jaussi, K. , Ling, Y. Reiter, S. Layish, T. & Kelly, T. (2020). The Effect of the value of diversity in academic settings. Poster Presented at *Binghamton University Research Days*, April.

Roach, M. , Jaussi, K. , Ling, Y. Reiter, S. Layish, T. & Kelly, T. (2020). The relationship between the faculty's respect for the students and the student's respect for their peers. Poster Presented at *Binghamton University Research Days*, April.

DiPersio, J., Cheung-Zheng, M., Petzold, D, Dhanasamy, S., Jaussi, K., Hoffman, E., Visich, P. & Place, R. (2020) Does BMI influence the link between Vo2 and HDL in 4th and 5th grade students? Poster Presented at *Binghamton University Research Days*, April.

Sevecke, N., Wheeler, D. Knudsen, J. Minaker, A., Jaussi, K., Reiter, S. Layish, T. & Kelly, T. (2020). Effects of teachers' promotion of diversity on students' interpersonal education experiences. Poster Presented at *Binghamton University Research Days*, April.

Hadidi, D, Jaussi, K., Reiter, S. Layish, T. & Kelly, T. (2020). Perception of the value of diversity and diversity training. Poster Presented at *Binghamton University Research Days*, April.

Hatfield, M., Waldren, M. Jaussi, K., Hoffman, E., Visich, P. & Place, R. (2020) Relationship between glucose and LDL level in elementary schoolers. Poster Presented at *Binghamton University Research Days*, April.

McGuire, R., Epokae, I., Jaussi, K., Hoffman, E., Visich, P. & Place, R. (2020) . The importance of health and wellness education: Its relationship between childhood diabetes, paternal hypertension and maternal high cholesterol. Poster Presented at *Binghamton University Research Days*, April.

Rizzo, G., McGuire, R, .Jaussi, K. & Burkhardt, T. (2020). The relationship between a leader's willingness to go above and beyond and follower job satisfaction, Time for creativity, and self-efficacy. Poster Presented at *Binghamton University Research Days*, April.

Nowetner, C., Morley, J., Jaussi, K., Reiter, S. Layish, T. & Kelly, T. (2020). The relationship between diversity climate, skills and value on student perceptions of bias. Poster Presented at *Binghamton University Research Days*, April.

Cregin, D., Diamond, J. Li, Ying, Jaussi, K., Reiter, S. Layish, T. & Kelly, T. (2020). The relationship between faculty respect for diversity and readiness for the job market. Poster Presented at *Binghamton University Research Days*, April.

Belmonte, N., Chan, M., Liu, J., Dhanasamy, S., Jaussi, K., Hoffman, E., Visich, P. & Place, R. (2020). The Relationship Between Grip Strength, Metabolic Syndrome, and BMI in Children. Poster Presented at *Binghamton University Research Days*, April.

Gavi, R., Waldran, M., Jaussi, K., Reiter, S. Layish, T. & Kelly, T. (2020). The Relationship between Groupwork Diversity and the Diversity Culture of an Educational Institution. Poster Presented at *Binghamton University Research Days*, April.

McGuire, R., Rizzo, G., Jaussi, K. & Burkhardt, T. (2020). The Relationship Between Perceived Fun and Various Aspects of Follower Behavior. Poster Presented at *Binghamton University Research Days*, April.

Echevarria, S., Welch, M., Levine, J. Dotzler, C., Minaker, A., Jaussi, K., Reiter, S. Layish, T. & Kelly, T. (2020). Diversity in the Learning Environment. Poster Presented at *Binghamton University Research Days*, April.

Dayleg, V., Lee, A., Jaussi, K., Reiter, S. Layish, T. & Kelly, T. (2020). Perceptions of Receiving Training in Diversity and Students' Ability to Recognize Faculty and School Valuing Diversity. Poster Presented at *Binghamton University Research Days*, April.

Algerio, L., McKenna, C., Jaussi, K., Reiter, S. Layish, T. & Kelly, T. (2020). The Effect of Exposure to Diversity on Preparedness of Students for the Job Market. Poster Presented at *Binghamton University Research Days*, April.

2019

With Undergraduate Co-Authors:

Emokpae, I. Jaussi, K.S. Hoffman, E. & Nebel, M. (2019). Importance for psychological well-being: Child overall sleep and its relationship between mother and father BMI category and child fat percentage. Poster accepted for presentation at the **Association for Psychological Science National Conference**, Washington, DC.

McGuire, R., Belmonte, N., **Jaussi, K.** & Burkhardt, T. (2019). The relationship between self-perceived accomplishment and administrator contribution. Poster accepted for presentation at the **Association for Psychological Science National Conference**, Washington, DC.

Liss, A., Clum, A., **Jaussi, K.** & Burkhardt, T. (2019). The relationship between efficacy to create a positive school climate, job satisfaction, and fun. Poster accepted for presentation at the **Association for Psychological Science National Conference**, Washington, DC.

- Fey, M. & **Jaussi, K. (2019).** Fun relates to creative self-efficacy and radical creativity. Poster accepted for presentation at the **Association for Psychological Science National Conference**, Washington, DC.
- Vanhorn, G. & **Jaussi, K. (2019).** The positive relationship between purposefully deepening expertise and radical creativity. Poster accepted for presentation at the **Association for Psychological Science National Conference**, Washington, DC.
- Clum, A., Liss, A., Nebel, M., **Jaussi, K.S.**, & Burkhardt, T. (2019). The relationship between efficacy to create a positive school climate, job satisfaction and fun. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Clark, A., Nebel, M., Rahat, A. & **Jaussi, K.S.** (2019). Diversity in student academic groups and students perceived preparedness in entering the job market. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Syed, A., Nebel, M., & **Jaussi, K.S.** (2019). The relationship between responsibility felt to help others produce ideas and effective leadership. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Champitto, A., Rizzo, G., Nebel, M., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). The effect of hostile environments on feelings of acceptance. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Zuniga, B., Byrne, A., Rahat, A., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). Positive relationship between faculty members valuing diversity and students treating each other with respect. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Moruzzi, A., Dipersio, J., Dutner, M., Nebel, M., & **Jaussi, K.S.** (2019). The impact of cholesterol and cardiovascular health and the relationship between sleep and systolic blood pressure. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Nowetner, C., Byrne, A., Nebel, M., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). The effect of exposure to diversity on diversity skills. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Meiseles, D., Fuller, E., Rahat, A., Nebel, M., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). The relationship between faculty value of diversity and students' feelings of acceptance. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- VanHorn, G., Nebel, M., & **Jaussi, K.S.** (2019). The relationship between purposefully deepening one's expertise and radical creativity. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Emokpae, I., **Jaussi, K.S.**, Hoffman, E., Visich, P., Place, R., & Nebel, M. (2019). Importance for psychological well-being: child overall sleep and its relationship between mother and father BMI category, and child fat percentage. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Swift, J., Cheng, L., Nebel, M., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). The effect of diversity training on perceived team success. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Morley, J., Nebel, M., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). The influence of faculty versus peer value of diversity on student perception of bias. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Kulakauskas, J., Nebel, M., Rahat, A., **Jaussi, K.S.**, & Reiter, S. (2019). The relationship between SOM faculty valuing diversity and students recognizing value of diversity. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Elder, K., Nebel, M., Rahat, A., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). Does the relationship between hostile environments and feeling accepted differ between caucasian and non-caucasian students. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Krick, K., Nebel, M., Rahat, A., **Jaussi, K.S.**, & Burkhardt, T. (2019). The relationship between teacher self-efficacy and a positive learning environment. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Gold, M., Rahat, A., Nebel, M., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). The relationship between faculty value of diversity and student perceptions of being coached. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Hatfield, M., Pallnat, M., Algerio, L., Rahat, A., Nebel, M., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). The effect of diversity exposure and training on preparedness for the job market. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Garvey, M., Rahat, A., Nebel, M., & **Jaussi, K.S.** (2019). The relationship between radical creativity and effective leadership in the workplace. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Fey, M., Nebel, M., **Jaussi, K.S.**, Burkhardt, T. (2019). Fun relates to creative self- efficacy and radical creativity. **Binghamton University's Research Days Celebration**, Binghamton, NY.

- McKee, M., Byrne, A., Nebel, M., & **Jaussi, K.S.** (2019). Relationship between creative identity and creative self-efficacy in the workplace. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Remes, N., Nebel, M., & **Jaussi, K.S.** (2019). The effect of creative supervisor-employee interactions on supportive workplace interactions. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Blech, R., Nebel, M., **Jaussi, K.S.**, & Burkhardt, T. (2019). The relationship between instructional self-efficacy and the extent of administrative contribution. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- McGuire, R., Belmonte, N., Nebel, M., **Jaussi, K.S.**, & Burkhardt, T. (2019). The relationship between self-perceived accomplishment and administrator contribution. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Kissos, N., Pan, J., & **Jaussi, K.S.** (2019). The relationship between learning orientation and deepening expertise. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Cahlstadt, S., Nebel, M., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). The effect of mentorship with similar backgrounds on feelings of career preparedness in undergraduate business students. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Lin, T., Rahat, A., Nebel, M., **Jaussi, K.S.**, Layish, D., Kelly, T., & Reiter, S. (2019). The effect of college career centers on a student's feeling of success. **Binghamton University's Research Days Celebration**, Binghamton, NY.

2018

- Jaussi, K.S.** (2018). Creative followership and its impact on creative leadership. Paper to be presented at the **Creativity Collaboratorim**, University of Connecticut.
- Randel, A.E & **Jaussi, K.S.** (2018). Diversifying Leadership through Leaders' Development of Others' Identity Uniqueness. Presented in the symposium Equity, Diversity, and Inclusion in Organizations: What Impact does Leader Identity Have? **Academy of Management National Meeting**, Chicago, IL.

With Undergraduate Coauthors:

- Ricci, A. & **Jaussi, K.S.** (2018). Creative catalyst: Beyond transformational leadership. Poster presented at the **Association for Psychological Science National Conference**. San Francisco, CA.
- Liss, A., **Jaussi, K.S.** & Oakes, R. (2018). The relationship between creative teaching self-efficacy and student creative potential. Poster presented at the **Association for Psychological Science National Conference**. San Francisco, CA.
- Fey, M., **Jaussi, K.S.** & Oakes, R. (2018). The relationship between job satisfaction, being a creative catalyst, and creative self-Efficacy. Poster presented at the **Association for Psychological Science National Conference**. San Francisco, CA.
- Bangiyev, V. & **Jaussi, K.S.** (2018). Utilizing eccentric behavior to inspire a unique form of creativity in the workplace. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Char, N. & **Jaussi, K.S.** (2018). The relationship between external scanning and being identified as a peer Catalyst. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Davies, N., Dubner, M., McGuire, R. & **Jaussi, K.S.** (2018). The relationship between radical creativity and a teacher's confidence to use a makerspace. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- De, S. & **Jaussi, K.S.** (2018). The relationship between an institution valuing diversity and the degree to which it offers diversity training. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Dennehy, J., Bell, K., Chen, Athan, M., Fraiser, B. & **Jaussi, K.S.** (2018). The effect of discussing diversity on the formation of a respectful environment. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- DiPersio, J. & **Jaussi, K.S.** (2018). The effects of autonomy on creative self-efficacy. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Goble, M. & **Jaussi, K.S.** (2018). The impact of rewarding creativity on risk perception in the workforce. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Liss, A. & **Jaussi, K.S.** (2018). The relationship between creative teaching self-efficacy and student creative potential. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Nebel, E. & **Jaussi, K.S.** (2018). The relationship between the value of fun and respect in educational settings. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Bashir, H. & **Jaussi, K.S.** (2018). The relationship between job autonomy and radical creativity in education professionals. **Binghamton University's Research Days Celebration**, Binghamton, NY.

- Nogee, J. & **Jaussi K.S.** (2018). Catalyst identity and perceived creativity among teachers. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Carey, B. Kuehnle, E. & **Jaussi, K.S.** (2018). The safety Level of the LGBTQ community in higher education amongst management students. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Fey, M & Jaussi, K.S. (2018). The relationship between job satisfaction, being a creative catalyst, and creative self-efficacy. **Binghamton University's Research Days Celebration**, Binghamton, NY
- Kennedy, D. & Jaussi, K.S. (2018). How a company's value of diversity may correspond with a students' feelings of preparedness for the workplace. **Binghamton University's Research Days Celebration**, Binghamton, NY
- Liang, R. & Jaussi, K.S. (2018). The relationship between risk, social sparking, and creative self efficacy **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Pangburn, J. & Jaussi, K.S. (2018). The effect of gender and age on creative self-efficacy. **Binghamton University's**
- Reyes, M., Casey J. & Jaussi, K.S. (2018). The value placed on diversity at college demonstrated by cross cultural training. **Binghamton University's Research Days Celebration**, Binghamton, NY
- Ricci, A. & **Jaussi, K.S** (2018). Creative catalyst: Beyond transformational leadership. **Binghamton University's Research Days Celebration**, Binghamton, NY
- Fey, M., **Jaussi, K.S.** & Oakes, R. (2018). The relationship between job satisfaction, being a creative catalyst, and creative self-efficacy. **Binghamton University's Research Days Celebration**, Binghamton, NY

2017

- Jaussi, K.S.** & Randel, A.E. (2017). Creative catalysts: It's who they are — and who they make you feel you are — that makes their magic. Paper presented at the **Creativity Collaboratorim**, University of Connecticut.
- Jaussi, K.S.** & Randel, A.E. (2017). Creative focus: Leading the attention of team members for innovation. Presented at the **Unknowables Conference: Innovation and Teams**. **University of California, Irvine**.
- Jaussi, K.S.** & Randel, A.E. (2017). Making creativity happen: The intersection of leadership, followership, and identity. Presented at the **Interdisciplinary Perspectivess of Leadership Symposium**, Mykonos Greece.

With Undergraduate Co-Authors:

- Sharpeletti, R., **Jaussi, K.S.**, Reiter, S., Layish, D., Kelly, T. & Castellanos, D. (2017). Marginalized groups' perception of peer acceptance in higher education. Poster presented at the **Association for Psychological Science National Conference**, Boston, MA.
- Bayshatok, G., Bayshatok, S., Kritis, N. & **Jaussi, K.S.** (2017). The effects of creative self-efficacy and cross-application of experiences on risk-taking at work. Poster presented at the **Association for Psychological Science National Conference**, Boston, MA.
- Hashmall, J., Matican, B. & **Jaussi, K.S.** (2017). The effect of gender of change in activity levels during motivational educational speech based events. Poster presented at the **Association for Psychological Science National Conference**, Boston, MA.
- Matican, B. & **Jaussi, K.** (2017). Men and women leadership views on success: Advancement vs. fulfillment. Poster presented at the **Association for Psychological Science National Conference**, Boston, MA.
- Kelly, M.K., Emokpae, I., Nebel, M., Loncar, A. & **Jaussi, K.S.** (2017). Diversity exemplars and race: Their influence on perceptions of career preparedness. Poster presented at the **Association for Psychological Science National Conference**, Boston, MA.
- Nebel, M., **Jaussi, K.S.**, Guo, J., Reiter, S., Layish, D. & Kelly, T. (2017). Diversity training in academia: The influences of subgroups' perceptions and their role in diversity appreciation. Poster presented at **the Association for Psychological Science National Conference**, Boston, MA.
- Prorok, G., Loncar, A., Hussain, M. & **Jaussi, K.S.** (2017). Social sparking, sex, and radical creativity. Poster presented at the **Association for Psychological Science National Conference**, Boston, MA.
- Ricci, A. & **Jaussi, K.S.** (2017). Creative catalyst identity, rewards and being a peer creative catalyst. Poster presented at the **Association for Psychological Science National Conference**, Boston, MA.
- Sharpeletti, R., **Jaussi, K.S.**, Reiter, S., Layish, D., Kelly, T. & Castellanos, D. (2017). Marginalized groups' perception of peer acceptance in higher education. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Bayshatok, G., Bayshatok, S., Kritis, N. & **Jaussi, K.S.** (2017). The effects of creative self-efficacy and cross-application of experiences on risk-taking at work. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Hashmall, J., Matican, B. & **Jaussi, K.S.** (2017). The effect of gender of change in activity levels during motivational educational speech based events. **Binghamton University's Research Days Celebration**, Binghamton, NY.

- Kelly, M.K., Emokpae, I., Nebel, M., Loncar, A. & **Jaussi, K.S.** (2017). Diversity exemplars and race: Their influence on perceptions of career preparedness. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Nebel, M., **Jaussi, K.S.**, Guo, J., Reiter, S., Layish, D. & Kelly, T. (2017). Diversity training in academia: The Influences of subgroups' perceptions and their role in diversity appreciation. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Ricci, A. & **Jaussi, K.S.** (2017). Creative catalyst identity, rewards and being a peer creative catalyst. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Dodrill, A., Liu, Y. & **Jaussi, K.S.** (2017). The varying perceptions of diversity amongst races throughout college years. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Stein, E. & **Jaussi, K.S.** (2017). The effect of diverse role models on students' feelings of inclusivity. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Northrup, E., Kuehnle, E., Angel, G. & **Jaussi, K.S.** (2017). The effects of tier talks on negative perspectives in regards to level of excitement. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Moy, W. & **Jaussi, K.S.** (2017). The effect on expertise by presence of a superior. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Szymeczek, J. & **Jaussi, K.S.** (2017). The relationship between race and feeling respected. **Binghamton University's Research Days Celebration**, Binghamton, NY.
- Hartmayer, A. & Jaussi, K.S.** (2017). The effects of diversity in a classroom setting. **Binghamton University's Research Days Celebration**, Binghamton, NY.

2016

- Jaussi, K.S. & Kim, E.I.** (2016) Stimulating creativity in others: Creative self-efficacy, external scanning, and being perceived as a creative catalysts. **American Psychological Society, Chicago, IL.**

With Undergraduate Co-Authors:

- DiRT research team (Jaussi et al.) (2016). Achievement Expansion: How Male and Female Leaders View Success. **Binghamton University Research Days Celebration.**
- DiRT research team (Jaussi et al.) (2016). Coping Strategies and Perceptions of Success in Leaders. **Binghamton University Research Days Celebration.**
- DiRT research team (Jaussi et al.) (2016). TIER Talks vs. PANAS: The Power of Change in Affect. **Binghamton University Research Days Celebration.**
- DiRT research team (Jaussi et al.) (2016). Effects of Makerspaces on the Relationship between Teachers and Students in the Classroom. **Binghamton University Research Days Celebration.**
- DiRT research team (Jaussi et al.) (2016). Feelings of Career Preparation: The Experiences of White Students vs. Non White Students in Higher Level Education. **Binghamton University Research Days Celebration.**
- DiRT research team (Jaussi et al.) (2016). Impact of Makerspaces on Teacher's Ability to Serve as a Creative Catalyst to Others. **Binghamton University Research Days Celebration**
- DiRT research team (Jaussi et al.) (2016). Impact of Makerspaces on Teacher's Creative Self-Efficacy and Perceptions of Their Ability to be More Creative in Their Teaching. **Binghamton University Research Days Celebration**
- DiRT research team (Jaussi et al.) (2016). The Effect of Social Sparking on Radical Creativity. **Binghamton University Research Days Celebration.**
- DiRT research team (Jaussi et al.) (2016). The Relationship Between Authentic Leadership and Leaders' Views of Success. **Binghamton University Research Days Celebration.** DiRT Research team (Jaussi et al.) (2016). Impact of Makerspaces on Intrinsic Motivation of Teachers **Binghamton University Research Days Celebration.**
- DiRT Research team (Jaussi et al.) (2016). Women View Failure as a Motivation in the Workplace. **Binghamton University Research Days Celebration.**

2015

- Jaussi, K.** (2015). Linking Strategic Leadership for Creativity to the Organization's Strategy. **The Market Research Event**, Orlando, FL.
- Jaussi, K., Knights, A., & Gupta, A.** (2015). Feeling good, being intentional, and their relationship to two types of creativity at work. Presented at the **Academy of Management Annual Meeting**, Vancouver.
- Jaussi, K.** (2015). "A Diversity Climate Assessment in a School of Management: Preliminary Analyses and Plans," With Sara Reiter, Tom Kelly and Dina Layish, presented at the **American Accounting Association Annual Meeting**, Chicago, IL, August 2015

2014

Jaussi, K. (2014). "Finding lucky stones: Learning to "see" differently". Speaker as part of the event "*Rethinking Success, Thriving in the Modern World.*" Tier Talks, Binghamton University Alumni Weekend.

Jaussi, K. (2014). "Developing strategic leadership competencies." Mason School of Business MBA Leadership Experience, The College of William and Mary.

Jaussi, K. (2014). Jack be nimble: Educating to develop limber minds. TedX Youth 2014. Horseheads, NY.

2013

Jaussi, K. (2013). The future of leadership and followership. **Foresight and Trends Conference**, Los Angeles, CA

Jaussi, K. (2013). Wonder: Women, the future, and your organization. **Foresight and Trends Conference**, Los Angeles, CA.

2012

Jaussi, K.S. , Knights, A. & Randel, A.E. (2012) Creative leadership: Leading for creativity or leading creatively? Manuscript presented for the symposium, "What do we know about Creative Leadership?" for the **Academy of Management Annual Meeting, 2012.**

Jaussi, K.S. (2012). Creative leadership in action. Research presented at the **Creative Leadership Academy**, Carefree, AZ.

Jaussi, K.S. (2012). Strategic leadership for creativity and innovation. Research presented at *Crotonville Arts Based Learning Summit*, Crotonville, NY.

2011

Jaussi, K.S. & Randel, A.E. (2011). Look in or out for two types of creativity? Scanning, creative self-efficacy, and cross-application. Presented at the **Academy of Management National Meeting**, San Antonio, TX.

2010

Randel, A., **Jaussi, K.S.** & Wu, A. (2010) When does being creative lead to being rated as creative? Paper presented the **Academy of Management National Meeting**, Montreal, Canada.

Schnatterly, K, Bluedorn, A.C., **Jaussi, K.S.**, McCullough, C.M. (2010). CEOs, Timescapes, and the Temporal Necessities of Strategy. Presentation as part of the symposium "More than Just Fast: Time-Based Strategies for Firm Performance" at the **Academy of Management National Meeting**, Montreal, Canada.

2009

Dunne, D. **Jaussi, K.S.** & Kelly, T. (2009). Do they know your strategy: Implications of network partner perceptions of strategic articulation and inclusion. Paper presented at **the Strategic Management Society Annual meeting**

Randel , A., **Jaussi, K.S.** & Chow, R. (2009) Willing to sell or actually issue selling? The role of proactive personality, optimism, and inclusion. Paper presented at the **Academy of Management National Meeting**, Chicago, IL.

Jaussi, K.S. (2009). Panelist, *Organizing for Sustainable Impact: Creating Synergy and Acceleration to Implement a Sustainable Future*. Nance School of Business, Cleveland State University, Cleveland, OH.

2008

Jaussi, K.S., Doherty, D. Oldham, G., and Conger, J. (2008). "The Questions We Do and Do Not Ask **Regarding** Leading Innovative Organizational Change for Innovation". Workshop delivered as part of the Network of Leadership Scholar program and the **Academy of Management National Conference**, August 2008..

Jaussi, K.S., Gooty, J. & Randel, A.E. (2008). "Environmental scouting, positive emotions, and creativity at work." Paper poster presented at **the Society for Industrial and Organizational Psychologists**. San Francisco, April, 2008.

2007

Kim, J.H., Kim, Y.J. & **Jaussi, K.S.** (2007). The Role of Leaders in Knowledge-Based Organizations: Organizational Knowledge Structure as a Mediator. Paper accepted for presentation at **Southern Management Association Annual Meeting**, Nov., 2007.

Jaussi, K.S. & Randel, A.E. (2007). Driven to learn and gifted at selling ideas: Learning orientation, issue selling, and creativity at work. Paper accepted for presentation at the **Academy of Management National Conference**, August 2007.

Jaussi, K.S. (2007). Leading identities for creativity. Paper to be presented as part of the Network of Leadership Scholars pre-conference workshop, Leadership and Identity, at the **Academy of Management National Conference**, August 2007.

2006

- Jaussi, K.S.**, Devlin, P., & Randel, A.E. (2006). "Developing those who will lead others towards creativity at work: The role of a leader's creative catalyst personal identity, fun at work, and follower's leader-inspired creative role identity." Paper presented at the **Gallup Leadership Institute Summit**, Washington DC.
- Randel, A.E. & **Jaussi, K.S.** (2006). "Gender Identity, Status, and Perceptions of Conflict" Paper presented at the **Academy of Management National Conference** as part of the symposium, *Status and power in groups: Effects on conflict and performance*, Atlanta, GA.
- Jaussi, K.S.**, Chan, J. & DelDuco, S. (2006). "Turnover, Supervisory Support, and Training: Customer Contact Makes All the Difference." Paper presented at the **Academy of Management National Conference**; Atlanta, GA.
- Standifird, S., Randel, A.E. & **Jaussi, K.S.** (2006). Stakeholder Saliency, Stigmatization and Perceived Organizational Identity Threat. Paper presented at the **10th Annual RI Conference on Corporate Reputation**, New York, NY.
- Jaussi, K.S.**, Palanski, M. & Reichman, W. (2006). "Turnover in High-Performing Employees: Do Antecedents Depend on Age?" Paper presented at **Society of Industrial and Organizational Psychology National Meeting**, Dallas, TX
- Jaussi, K.S.**, Erskine, L., Sully de Luque, M., Bluedorn, A., Aldag, R. (2006) "Follower strategies for the management of distance from one's leader. Panel presented at **Claremont/Kravis Leadership Institute "Rethinking Followership" conference**.
Specific papers presented Bluedorn & Jaussi "Followers and entrainment."
Jaussi, K.S. & Aldag, R. (2006) "Followers and fun at work."
- 2005
- Jaussi, K.S., Randel, A.E., Carroll, E. & Klein, D. (2005). Different colored glasses: Minority and majority perceptions of an organization's diversity policies. Presented at the **National Academy of Management Meeting**, Hawaii. Summer, 2005.
- 2004
- Jaussi, K.S.**, Randel, A.E. & Dionne, S.D. (2004) Creativity at Work: The Role of Creative Personal Identity. Presented at the **National Academy of Management Meeting**, Organizational Behavior Division, New Orleans, LA, August, 2004.
- Jaussi, K.S.** & Carroll, E. (2004). Effective creativity training: The role of trainee creativity and creativity commitment. Presented at the **National Academy of Management Meeting**, Human Resource Division, New Orleans, LA, August, 2004.
- Berson, Y., Dionne, S.D. & **Jaussi, K.S.** (2004) "Intellectual Stimulation of Senior Executives: Triangulated Evidence from the U.S. and Israel" Presented as part of the joint symposium "Strategic Leadership of High Technology Organizations: Connecting people, processes and technology" at the **National Academy of Management Meeting**, Organizational Behavior, Organization Development and Change, and Technology and Management Divisions, New Orleans, LA, August, 2004.
- Jaussi, K.S.** Carroll, E. & Dionne, S.D. (2004) The real deal rubs off on others: Authentic leadership and the importance of fun. Presented at the **Gallup Leadership Institute Summit**, Omaha, NE June 2004.
- Jaussi, K.S.**; Dionne, S.D.; Harder, J.; Carroll, E.; Korkmaz, N.; Silverman, S. (2003). Creativity training: More effective for some? Presented at the national meeting of the **Society for Industrial and Organizational Psychology**, Chicago, IL, April, 2004.
- 2003
- Chun, J., **Jaussi, K.S.** & Dionne, S.D. (2003). "Close and distant charismatic leadership in organizations: Toward a balanced leadership perspective." Presented at the **National Academy of Management Meeting**, Summer, 2003.
- Dionne, S.D., & **Jaussi, K.** (2003). "Unconventional leader behavior: Improving subordinate satisfaction, and leader effectiveness" Presented at the **Society of Industrial and Organizational Psychologists**, Orlando, FL.
- 2002
- Randel, A.E. & **Jaussi, K.** (2002). "Demographic and identity perspectives on an individual's work group contribution." Part of the Showcase symposium "Which differences make a difference when? Exploring demographic and cultural configurations in teams" presented at the **Academy of Management National Meeting**, Denver,
- Harder, J. and **Jaussi, K.** (2002). "The Case of Play". Invited presentation for the **Western Casewriter's Association** at the **Western Academy of Management**, Santa Fe, 2002
- Harder, J. and **Jaussi, K.** "Teaching with Play". Presented at the **Western Academy of Management**, Santa Fe, NM.

2001

Jaussi, K. "Teaching Global Leadership" (2001). Invited paper presented in the symposium, "Revitalizing Leadership Education: New Audiences and New Directions" at the **Academy of Management National Meeting** Washington, DC

1996-2000

Jaussi, K. (1998). "Some women are born leaders". Paper presented in the symposium, "What are the implications of gender and culture on notions of what is leadership? Findings and questions spanning 4 continents" **International Congress of Applied Psychology**, San Francisco, August, 1998.

Jaussi, K., Conger, J. & Xin, K. (1997). "The development of expertise and executive development". **International Consortium of Executive Development and Research, Harvard Business School**. Cambridge, MA.

Xin, K., Conger J.A. & **Jaussi, K.** (1997) "Second language acquisition and executive development." **International Consortium of Executive Development and Research, Harvard Business School**. Cambridge, MA

Jaussi, K., Sanjay Gosain, Ami Doshi, and Philip Birnbaum-More. (1997) "The current state of organization theory: Weed patch or well-tended garden?" **Western Academy of Management**, Lake Tahoe, CA.

Jaussi, K. (1996) "Some leaders are born women!" **Interdisciplinary Students of Organizations**, Chicago, IL.

Teaching Experience

Executive MBA

Organizational Behavior, Executive MBA Program, Binghamton University, Fall 2001, 2004, 2005, 2007, 2009, 2011, 2013

Strategic Leadership, NYC Professional MBA Program, Binghamton University, Spring 2009, 2010, 2013, 2014, 2015, 2016

Leadership, Executive MBA Program, Binghamton University, Spring 2004

Leadership, Executive MBA Program, Binghamton University, Spring 2002

MBA/Graduate

Organizational Behavior, Binghamton University, Summer 2018

Leadership and Consulting Skill Development, Binghamton University, Fall 2005

Organizational and Strategic Leadership, Binghamton, University, Spring 2006, 2007

Managerial Perspectives, MBA-PM Program, Marshall School of Business, University of Southern California Fall 1999/Winter 2000

Undergraduate

Leading Creativity and Innovation, Binghamton University, Fall 2013, Fall 2014, Fall 2015, Fall 2016, Fall 2017 Fall 2018

Leading Creativity and Innovation II, Binghamton University, Spring 2014

Leadership Skills and Development, Binghamton University, Fall 2007, Spring 2008, Spring 2009, Fall 2009, Fall 2011, Fall 2012, Fall 2013, Fall 2014.

Organizational and Strategic Leadership, Binghamton, University, Spring Semester 2002-current

Organizational Behavior, Large Section (200+) Binghamton University, Fall and Spring semesters, 2001-2005

Organizational Behavior, small section, Binghamton University, Summer 2002

Organizational Behavior, Marshall School of Business, University of Southern California Fall 2000/Spring 2001

Global Strategic Management, Binghamton University, Fall 2012 (2 Sections)

Business Policy and Strategy, Marshall School of Business, University of Southern California Summer 1999

Global Leadership, Marshall School of Business, University of Southern California, Spring 1999, Fall 2000

PhD. Level

Ph.D. Seminar in Innovation and Organization Theory, Binghamton University, Fall, 2007, Fall 2011

Ph.D. Seminar in Leadership, Binghamton University, Fall, 2002

Industry and Industry-Related Experience

Independent Project Associate, Play/Prophet, 2006-2014.

Executive Coach & Strategic Advisor, Advancing Inspiration, 2009-current

Women and Leadership Facilitator, Sherwin-Williams

Strategy Formulation Facilitator, Broome County Council of Churches

Leadership and Diversity Trainer, Lockheed Martin

Leadership Development Training, Bearsch Compeau Knudson

Speaker, Visions Federal Credit Union (Strategic Leadership, Motivation)

Strategic Leadership Speaker & Trainer, Binghamton City School District
Team Building Trainer, Vestal School Board
Leadership Development Speaker & Trainer, Maines Paper and Food

Subject Matter Expert, University Access

Los Angeles, California (Summer, 2000)

Served as a subject matter expert in the development of an online EMBA leadership skills course for a major university. Advised regarding the theoretical framework, the choice of readings, etc., and assisted in the development of exercises.

Independent Consultant, Sibson & Co.

Los Angeles, California (Spring, 2000)

Conducted training for the implementation of a qualitative research program for a client, using QSR NUDIST.

Research Associate, Center for Effective Organizations, 1998-1999.

Marshall School of Business, University of Southern California

Los Angeles, California

Served on a project with Susan Mohrman, Ph.D and David Finegold, Ph.D. on the management of technical excellence in 7 international firms from high-tech industries. Duties included conducting interviews, data collection and analysis, and hypothesis generation and testing. Also was a principal researcher on a longitudinal project looking at organizational commitment and its relationship to employee effectiveness.

Research Assistant, Center for Effective Organizations, 1996-1998.

Marshall School of Business, University of Southern California

Los Angeles, California

Duties included qualitative research coding and data analysis for a three-year project on organizational learning, organizational change and effectiveness, for Susan Mohrman, Ph.D and Ram Tenkasi, Ph.D.

Research Assistant, The Leadership Institute, 1995-2000.

Marshall School of Business, University of Southern California

Los Angeles, California

For a project that focused on global firms and their leaders, my responsibilities included data retrieval (COMPUSTAT, Disclosure, company reports), computer searches (Lexis/Nexis, Abi Inform, etc), literature reviews, company correspondence and statistical analysis (Minitab, R-code, Excel). Additional research includes investigation of the acquisition of expertise and its implications for executive development and education. Also assisted Jay Conger in the preparation of the book, *Charismatic Leadership in Organizations*. Also managed all manuscript submissions as part of Warren Bennis's Festschrift and for the resultant book, *The Future of Leadership* (working closely with editors Warren Bennis, Gretchen Spreitzer, & Tom Cummings),.

Market and Competitive Intelligence Analyst, The Kappa Group, Management Consultants

Laguna Hills, California (1995)

Duties included data and information searches and retrieval, competitive intelligence analysis, the presentation of intelligence to clients, and active participation and facilitation in management consulting/strategic planning projects for clients from high technology industries

Research Associate to Richard A. Brahm, Ph.D. 1994-1995

Graduate School of Management, University of California, Irvine

Irvine, California

Duties included data retrieval (COMPUSTAT, Lexis/Nexis, Disclosure, Internet, etc) data analysis, preliminary finding summaries, and foreign correspondence for projects examining excessive competition in the semiconductor industry and capacity utilization in declining industries in the United States and Japan.

Research Associate to Judy B. Rosener, Ph.D. 1992-1995

Graduate School of Management, University of California, Irvine

Irvine, California

Duties included development of structure, organization, and partial writing of Professor Rosener's book, *America's Competitive Secret: Utilizing Women as A Management Strategy* (Oxford University Press: Spring, 1995). Other duties include data retrieval, data analysis, computer data generation, preliminary finding summaries, and foreign correspondence for projects examining gender issues and leadership. Also, course development and assistance in course implementation.

Owner /Operator, The Coffee Pub of Newport

Newport Beach, California (1990-1993)

Duties included all financial, interpersonal, and managerial efforts associated with owning and operating a coffee house/cafe. Oversaw daily operations and five employees. Responsible for inventory, marketing, and employee relations. Duties also included obtaining initial financing, lease negotiations, and the acquisition of all state, county, and city permits.

Service to the Profession

Member, Editorial Board, *Leadership Quarterly*

External Research Grant Reviewer, *Secretariat of Research Grants Council, Hong Kong*

Ad-Hoc Reviewer, *Journal of Organizational Behavior*

Ad-Hoc Reviewer, *Group and Organization Management*

Co-Chair, Network of Leadership Scholars, *Academy of Management*, 2007-2012

Organizing Committee, Inaugural Academy-Industry Conference on Leadership, Innovation, and Sustainability, *Network of Leadership Scholars, Academy of Management National Meeting, Summer, 2011.*

Co-Program Chair, Professional Development Workshop Program, *Network of Leadership Scholars, Academy of Management National Meeting, Summer 2007.*

Prof. Development Workshop Session coordinator, *Community of Leadership Scholars, Academy of Management National Meeting,, Summer 2006.*

Ad hoc reviewer, *Creativity Research Journal*

Ad-hoc Reviewer, *Human Relations*

Ad hoc reviewer, *Organizational Behavior and Human Decision Processes*

Ad hoc reviewer, *Journal of Organizational and Occupational Psychology*

Ad hoc reviewer, *Group and Organization Management*

Caucus Program Chair, *Academy of Management National Meeting*, August 2004

Reviewer, *Academy of Management National Conference, Organizational Behavior Division*, 2004, **Reviewer, *Academy of Management National Conference, Organizational Behavior Division*, 2005.**

Reviewer, *Society of Industrial and Organizational Psychology National Conference*, 2004.

Reviewer, *Academy of Management National Conference, Organizational Behavior Division*, 2003.

Reviewer, *Western Academy of Management*, Fall 2002.

Reviewer, *International Western Academy of Management*, 2002.

Member, Program Committee, International Western Academy of Management, 2002.

Reviewer, *Western Academy of Management*, Fall 2001.

Co-Chair, Distinguished Scholar Speaker Series, Management & Organization Department, USC 1996-1998.

Co-Chair, Interdisciplinary Students of Organizations Conference, 1997

Member, Activities Committee, New Doctoral Student Consortium, Academy of Management, Boston, MA 1997

Associate Editor, Careers Division (AOM) Newsletter, Fall, 1996.

Reviewer, International Conference on Advances in Management. Framingham, MA. January, 1996.

Discussant, International Conference on Advances in Management. Framingham, MA June, 1996.

Service to the University and School of Management

Member, *University Personnel Committee* (2012-2014)

Facilitator, *Binghamton University Leadership Development Program* (Fall, 2013, Spring, 2014)

Faculty Speaker, *Spotlight on SOM* (Spring, 2013)

Speaker, *President's Workshop* on Strategy for Road-Map Co-Chairs and Vice-Presidents (Summer, 2012)

Member, *President's Road Map Team*, Student Success (2012-2013)

Member, *Strategy Search Committee*, School of Management, Binghamton University, Fall 2012

Chair, *Junior Personnel Committee*, School of Management, Binghamton University, Fall 2012-present

Member, *President's Task Force on the Future of Undergraduate Education*, Binghamton University, Fall 2009-spring 2011

Speaker, *Student Leadership Awards. Binghamton University, 2011.*

Workshop Leader, *Student Leadership Conference. Residential Life, Binghamton University. Fall, 2011.*

Member, *Steering Committee, Institute for Student Centered Learning*, Binghamton University 2007-present.

Workshop Facilitator, *Using Facebook & Youtube for Effective Teaching. ISCL, May, 2011*

Workshop Facilitator, *Leveraging Diversity in the Classroom, ISCL May 2010*

Workshop Facilitator, *Using Google for More Effective Teaching, ISCL, Jan. 2010*

Workshop Facilitator, *ISCL, Spring 2010*

Exhibitor, *Binghamton University Showcase of Community Opportunities, Fall 2010*

Member, *Binghamton University Scholars Advisory Board, 2010-present*

Facilitator, Binghamton University Dean of Students Office Spring Retreat 2010
Co-Faculty Advisor, Beta Gamma Sigma, School of Management, Binghamton University, Fall 2005-present.
Workshop Facilitator, Learning Theories. ISCL, May 2009
Speaker, Experiential Learning Program, Binghamton High School, Fall 2008.
Workshop Facilitator, Diversity in the Classroom, ISCL, May 2008
Member, Comprehensive Committee, Michael Palanski, Summer 2006.
Member, Comprehensive Committee, Elizabeth Carroll, Spring 2006.
Member, PriceWaterhouseCoopers Scholar Committee, 2005-2006.
Member, MBA committee, School of Management, 2005-2006.
Speaker, Institute for Student Centered Learning, Summer 2006.
Speaker, Binghamton High School Career Series, Fall 2004
Faculty Advisor, Society for Human Resource Management, Binghamton University Chapter, Spring 2004-present
Best Practices, Service Learning, Binghamton University 2005
Faculty Mentor, McNair Scholars Program, 2004-2005
Speaker, Leadership Concentration Night, October, 2003
Recognized, Services for Student with Disabilities, May, 2003
Speaker, GEAR UP Program, Binghamton University, February, 2003
Speaker, Leadership Concentration Night, October 2001
Mentor, Presidential Fellows Program, University of Southern California. 1996-1997.
Founder and President, Management and Organization Department Ph.D. Associated Student Body Organization, University of Southern California. 1996-1998

Awards

Recipient, Career Champion Award, 2018, 2016
Recipient, Faculty Award, Support for Students with Disabilities, 2018
Recipient of the Chancellor's Award for Teaching Excellence, State University of New York, 2014.
School of Management Student Award for Faculty Excellence in Teaching, Binghamton University, 2013.
Dean's Honor Roll, Excellence in Teaching, School of Management, Binghamton University, 2009, 2010, 2011, 2012, 2013
Recipient, Dr. Nuala McGann Drescher Leave Program. State of New York/United University Professions Joint Labor-Management, Fall 2006.
Recipient, Delta Sigma Pi Faculty of the Year Award, School of Management, Binghamton University, 2005.
Recipient, Individual Development Award, \$1000, Binghamton University, 2002-2003.
Recipient, Excellence in Teaching Award, School of Management, Binghamton University, 2001-2002.
Recipient, Summer Research Grant, \$2250, School of Management, Binghamton University, 2002.
Recipient, Mini-grant, \$1000 from the Binghamton Foundation Eckler funds for the project "Creative Leadership in Work Groups: Is the Writing on the Walls?"
Praiseworthy, Excellence in Teaching (Ph.D. Student), Department of Management, University of Southern California. 2001.
Recipient, Joan Dahl/Steve Robbins Ph.D. Student Grant, Western Academy of Management, Sun Valley, Id. 2001
Recipient, Excellence in Teaching Award, Department of Management, University of Southern California, 2000.
Praiseworthy, Excellence in Teaching (Ph.D. Student), Department of Management, University of Southern California. 1999.
Nominated Participant, OB/OMT/ODC Doctoral Consortium, Academy of Management, Chicago, IL. 1999.
Praiseworthy, Excellence in Teaching (Ph.D. Student), Department of Management, University of Southern California. 1998.
Presidential Fellow, the Leadership Institute, University of Southern California, 1997-1998.
Nominated Participant, MED Doctoral Consortium, Academy of Management, San Diego, CA 1998
Invited Participant, Sloan Foundation Doctoral Conference in Human Resource Management, Madison, WI March, 1997

Professional Memberships

Member, Academy of Management.
Member, Society for Industrial and Organizational Psychologists

Member, American Psychological Society
Member and Faculty Advisor, Society for Human Resource Management
Member and Faculty Advisor, Beta Gamma Sigma
Member, United States Equestrian Federation
Member, Association of Experiential Education
Member, Equine Assisted Growth and Learning Association
Member, Equine Guided Education Association

Grants

Jaussi, K. (2014) Co-PI with Reiter, S. Layish, D. & Kelly, T., PWC Inquiries Grant, School of Management. Diversity in SOM.