Job Description

This Manufacturing Engineering position is a three-year rotational program supporting the Endicott site manufacturing organization. The rotational assignments may include process engineering, production control/manufacturing engineering, quality assurance, supervision of production associates, supply chain management and test engineering. This experience is intended to build your technical and leadership skills and provide exposure to various levels of management.

What would I gain from this program?

1. Experience: Assignments are in diverse areas including manufacturing, supply chain, and business area operations. In addition to job functional roles, participants are exposed to a variety of strategic project initiatives.

2. Diversity: The rotational aspect of the position allows participant exposure to a variety of roles and responsibilities. Participants are given an opportunity to understand the basic building blocks of the operations function.

3. Flexibility: BAE Systems and the program value flexibility and choice for program participants. This flexibility includes participant input of 2nd and 3rd rotational assignments based on participant strengths and interests.

4. Education: BAE Systems employees have an opportunity to receive tuition assistance to complete a graduate degree on a part-time basis. The specific degree (MBA, Mechanical Engineering, etc) is left up to the candidate, providing it is applicable to the business.
BAE Systems – Endicott, NY
Manufacturing Engineering Rotational Program

Basic Qualifications

- Must be a US Citizen or legally authorized to work in the US as a permanent resident
- Bachelor’s degree in Aeronautical, Electrical, Industrial, Mechanical or Manufacturing Engineering
- Excellent academic record
- Outstanding communication skills

Preferred Skills and Education:

- Demonstrated teamwork and leadership abilities
- Participation in a variety of extracurricular activities
- Diverse work experience
- Some experience in manufacturing, operations, or supply chain recommended
- Strong work ethic

BAE Systems, Inc. – Company Profile

BAE Systems is a global defense, aerospace and security company with more than 80,000 employees worldwide, delivering a full range of products and services for air, land and naval forces, as well as advanced electronics, security, information technology solutions and customer support and services.

Our Electronic Systems sector, headquartered in Nashua, N.H., has operations spanning commercial and defense electronics markets and offers a broad portfolio of mission critical electronic systems from flight and engine controls to electronic warfare and night vision systems, surveillance and reconnaissance sensors, secure networked communications equipment, and power and energy management systems.

The Endicott, NY facility has approximately 1,200 employees and focuses on commercial and defense electronics and power and energy management.

People are the greatest asset in any company. BAE Systems is committed to a high performance culture and provides an environment where the work we do matters and where people are challenged to reach their full potential.