SAMPLE INTERVIEW QUESTIONS

General Questions

- Tell me a little about yourself / describe yourself in a few sentences.
- What hobbies / interests do you have?
- What are your greatest strengths / weaknesses?
- What has been your favorite job/internship and why?
- What is the most memorable accomplishment in either school or a job you have held?
- Why are you interested in us (research completed)?
- Tell me about a memorable experience in which you worked within a team (good/bad moments).
- Why did you choose to come to Binghamton?

Behavioral Questions

- Do you anticipate problems or do you react to them?
- How do you go about solving a problem / issue?
- Do you prefer to work with yourself or others?
- Someone who doesn't know you well or doesn't like you. What are a few adjectives that person may use to describe you?
- What types of people do you have trouble getting along with?
- How would you describe your organizational skills?
- How do you handle change? Conflict?
- How do you go about making important decisions?
- How do you work under pressure?
- How do you react to risks?
- Based upon what you know about this job, how does your ideal job stack up against this job?
- Who are your mentors that inspired you to get in this line of work?
- You have very little experience in the field. Why should we hire you?
- Why shouldn't we hire you?
- What are some important values that you live by?

Creative Questions

- What does success mean to you?
- Discuss a creative solution you developed for a problem you encountered.
- How many ping pong balls does it take to fill up the room?
- How do you handle rejection?
- What cartoon character would you be and why?
- What kind of leader would you consider yourself to be?
- What is your definition of ethics?
Do you have any questions for me? **EXAMPLES:**

- What does a typical day in your job consist of?
- What kind of training programs does the company offer?
- What are the growth opportunities like in the company?
- What is the work environment like?
- What challenges do you experience on a daily basis and which ones energize you?
- If there is anything you could change about the company, what would it be and how would you go about changing it?
- What is your favorite thing about working for this company?
- Why did you choose to work for this company?
- What is the one thing you would want everyone to know about this company that they might not otherwise find out?

**Just remember: WHY YOU, WHY THIS, WHY US? – Always have a good answer for WHY?**