

# BINGHAMTON UNIVERSITY

STATE UNIVERSITY OF NEW YORK

## Dean, Harpur College of Arts and Sciences

Binghamton University invites nominations and applications from members of the Harpur College faculty for the position of Dean, Harpur College of Arts and Sciences. The University is seeking a creative, inspiring, collaborative, and experienced leader with a record of scholarly accomplishment who is a tenured full professor and who can work with the president and provost toward a shared vision of becoming the premier public institution in the nation.

A vibrant public research university, which is consistently ranked among the top 40 public universities in the nation by *U.S. News & World Report*, Binghamton continues to improve the quality of both undergraduate and graduate education by seeking to vigorously support the scholarly, creative and research endeavors of its faculty.

Harpur College is the largest of seven academic units at Binghamton University, enrolling over 10,726 of the University's 18,148 students. The College has 455 full-time and 166 part-time faculty and offers graduate and undergraduate degrees in fine and performing arts, humanities, sciences, mathematics, and social sciences. The new Dean will be tasked with leading the College's role in the University's strategic plan, strengthening undergraduate education, graduate education and research, increasing graduate enrollment, integrating Harpur's renowned liberal arts programs into a 21st-century education, commitment to engaging alumni and increasing private giving, and strengthening the College's academic profile.

The Dean of Harpur College is the College's chief administrative and academic officer, and leads it in accordance with the University's mission and goals. Among the Dean's general responsibilities are to consult with faculty to develop curricula; provide leadership for assessing existing programs and developing new ones; administer the College's budget; recruit and retain faculty; take a leading role in other faculty personnel matters, including mentoring, tenure, promotion, and renewal; help the College realize its commitment to diversity, equity and inclusion; strengthen the College's profile in research and graduate education; promote interdisciplinary research and teaching; represent the College to external constituencies; and lead College development activities. Additionally, the Dean will be asked to clearly articulate a shared vision for the future of liberal arts and sciences education, informed by and responding to current debates in the academy and the larger society.

**QUALIFICATIONS:** Successful applicants must hold the rank of full professor, including a distinguished record of teaching, scholarship, and academic leadership as well as an administrative record that demonstrates the following: a commitment to a liberal arts education; innovative and effective leadership in higher education; a collegial and empathetic administrative style that promotes a sense of respect and collaboration with faculty, staff, and students; an ability to foster strong connections between internal and external constituencies; experience working within a diverse community of students, staff, and faculty in a complex university setting; and a record that evidences strong commitments to antiracism, diversity and inclusion, and success in realizing these commitments

through the recruitment and retention of minority faculty, staff and students. Candidates should have significant experience in reconciling differing opinions and developing solutions within a shared governance model. The successful applicant will articulate an ambitious vision for the College and will have demonstrated experience with strategic planning, extra-mural funding, assessment, graduate education, and interdisciplinary approaches to research and education as well as a commitment to engaging alumni and private fundraising. Candidates should respect a variety of approaches to scholarship and demonstrate ability and commitment in strengthening an environment that fosters and supports interdisciplinary research, scholarship, and teaching.

Review of application materials will begin on March 19<sup>th</sup> and will continue until the position is filled. Nominations, inquiries, and applications, including letter of interest, curriculum vitae, and the names of four references should be uploaded to: <http://binghamton.interviewexchange.com/login.jsp>.

If you have any questions or would like to recommend a candidate, please contact:

**Vicki Griffin**  
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Equal Opportunity/Affirmative Action Employer

The State University of New York is an Equal Opportunity/Affirmative Action Employer. It is the policy of Binghamton University to provide for and promote equal opportunity employment, compensation, and other terms and conditions of employment without discrimination on the basis of age, race, color, religion, disability, national origin, gender identity or expression, sexual orientation, veteran or military service member status, marital status, domestic violence victim status, genetic predisposition or carrier status, or arrest and/or criminal conviction record unless based upon a bona fide occupational qualification or other exception.

As required by Title IX and its implementing regulations Binghamton University does not discriminate on the basis of sex in the educational programs and activities which it operates. This requirement extends to employment and admission. Inquiries about sex discrimination may be directed to the University Title IX Coordinator or directly to the Office of Civil Rights (OCR). Contact information for the Title IX Coordinator and OCR, as well as the University's complete Non-Discrimination Notice may be found at:

<https://www.binghamton.edu/diversity-equity-inclusion/policies-and-procedures/title-ix.html>