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DATE: October 29, 2024

TO: Binghamton University Faculty FROM: Aaron Beedle, Chair, Faculty Senate

## BINGHAMTON UNIVERSITY PRESIDENTIAL SEARCH COMMITTEE: FACULTY SELECTION - Campus Plan

**Background:** From the guidelines provided by SUNY related to faculty appointments to the search committee:

Taking care to assure that faculty representation on the search committee speaks for a broad spectrum of faculty opinion, the campus faculty governance leader will work with the Search Committee Chair and the Chancellor's representative to devise a nomination and election process to select the faculty representatives to the search committee by secret ballot. The voting process must be widely publicized with sufficient notice to allow any interested faculty to participate in the nomination and voting process.

See the full Guide to Presidential Searches at State-Operated Institutions for more information.

**Search committee composition:** Distribution of 7 faculty seats

Unit	Presidential search seats
HARPUR	By division (below)
Fine Arts and Humanities (Africana Studies, Art &	
Design, Art History, Cinema, Comp Lit, AAAS, English,	
German & Russian, Judaic Studies, MEAMS, Music,	1
Philosophy, Romance Languages, Theatre, Writing	
center)	
Social Sciences (Anthropology, Economics,	
Geography, History, Political Science, Sociology,	1
WGSS)	
Natural Sciences and Mathematics (Biology,	
Chemistry, ENVI, Geology, Mathematics & Statistics,	1
Physics, Psychology)	
WATSON	1
DECKER	
SOPPS	1
LIBRARIES	
ССРА	1
SOM	
Unrestricted (pending approval of the Chancellor for	1 (FSEC elects from all remaining nominees)
the 7th slot)	

**Alternates:** The faculty member for each division search who receives the second highest number of votes will be considered an alternate in the event that the position from their division becomes vacant. If any position becomes vacant and there is no alternate or the alternate is not available to serve, the replacement will be selected by FSEC by a secret ballot of nominees.

Faculty eligible to serve on Presidential Search Committee: Full-time tenure-track/tenured faculty with at least 1 year of service, full-time clinical track faculty at the rank of clinical associate or clinical full professor with at least 3 years of service, *excluding* faculty in senior leadership appointments (e.g. management confidential, associate dean, dean, director of school, assistant/associate vice provost, etc.).

**Faculty eligible to vote:** All voting faculty as defined by Faculty Senate bylaws Article I. 3. shall vote in their respective division for each of the 6 divisional seats (e.g. voting faculty in social sciences choose from the nominees from the social sciences; voting faculty from Decker/SOPPS/Libraries choose from the nominees for this shared seat). In addition to "voting faculty", teaching faculty on multi-year contracts, that are not "voting faculty" in the senate bylaws, may also vote for their divisional faculty representative. FSEC members shall elect one faculty to serve on the search committee from nominees remaining after the divisional votes.

Relevant factors for faculty considering seeking nomination (workload/timing): The heaviest workload of a search committee is in three areas: 1) the review of candidate materials and selection of candidates for "airport interviews" (on or about late April – May 2025); 2) conducting "airport interviews"/selection of finalist candidates (anticipate 2-3 days on or about mid- to late-May 2025, in Syracuse NY or on Zoom); and 3) conducting in-depth interviews/discussion of candidates to submit to the SUNY chancellor (anticipate 3-5 days on or about June – early July 2025 at a location to be determined). Due to the projected timing, a significant portion of the search committee activities will fall outside of the 10-month tenure-track faculty obligation. Faculty seeking nomination for the search committee should be willing to serve and have availability for these activities, even when outside of the academic obligation. A full listing of the tentative Presidential search timeline is included below.

**Nomination process and materials:** A faculty member willing to serve may self-nominate with 5 faculty sponsors (nominators) for the nomination. Nominations may be submitted online at the <u>Presidential Search faculty nomination portal</u> or by email submission to <u>abeedle@binghamton.edu</u>. Please submit the following information with the nomination:

Name of Nominee

Nominee's email address

Nominee's department/division

Nominee's rank/position title (e.g. Associate Professor)

Nominee's years of service as a faculty member

Nominee's faculty webpage (optional)

Confirmation that the nominee is willing and able to work with scheduling for meetings in the summer.

Is the nomination a self-nomination? If not, provide the name and email of person submitting the nomination.

Nominee's statement (maximum 250 words, strongly suggested but optional)

Name, email address, and department/division of 5 faculty sponsors/nominators in support of the nominee (faculty will be contacted by email to confirm sponsorship, no wet signatures required)

**Nomination period:** The nomination web portal will open on or before October 31, 2024 and remain open for at least 14 days (the earliest close date shall be November 14, 2024).

**Voting:** The division elections will be held electronically by a secret ballot link distributed by email. The election is expected to open on November 18, 2024 and close on December 2, 2024. The election for the FSEC-selected nominee is expected to be held electronically by secret ballot with voting on December 3, 2024. It is anticipated that nominees elected to the search committee will be notified on or before December 11, 2024 to confirm their acceptance. Public announcement of the faculty elected to the search committee is expected to be announced on or before December 13, 2024.

Division elections shall be by rank choice voting with an option to rank up to 3 nominees. Rank 1 is accorded the weight of 3 votes; Rank 2 is accorded 2 votes; Rank 3 is accorded 1 vote. Within each division, the nominee receiving the highest number of votes will be elected.

## Faculty Senate Q&A sessions on presidential search committee:

Tuesday November 5, 2024, 3:30-4:30pm in AD-148 (in-person, on campus)

Thursday November 7, 2024, 9:00-10:00am on zoom (

https://binghamton.zoom.us/j/93119346824)

Thursday November 7, 2024, 11:45am-12:45pm on zoom (

https://binghamton.zoom.us/j/93119346824)

Friday November 8, 2024, 12:30-2:00pm in AD-148 (in-person, on campus)

Friday November 8, 2024, 4:00-5:00pm on zoom (

https://binghamton.zoom.us/j/93119346824)

Additional sessions may be added if requested

## Presidential search timeline: \*\*TENTATIVE\*\*

Selection of search committee members: on or about November – December 2024

Selection of search firm and receipt of Chancellor's charge: on or about January 2025

Search firm consultation on campus, preparation of position posting: on or about January-February 2025

Position posting/recruitment: on or about mid to late February – April 2025

Review of candidates: on or about late-April - May 2025

Airport interviews (Zoom or in-person in Syracuse): on or about mid-May 2025 (after graduation).

\*Note, this will occur outside of the faculty obligation

Off campus interviews in a location to be determined (anticipate 3-5 days): on or about June - early July 2025. \*Note, this will occur outside of the faculty obligation. See page 9-10 of the SUNY guide to presidential searches (851.pdf (suny.edu)) for more information on representational searches.

SUNY system review: July - August 2025