

Nan Liang

▪ Ph.D. Student ▪ Email: nliang1@binghamton.edu

Bernard M. and Ruth R. Bass Center for Leadership Studies, School of Management
Binghamton University, State University of New York Binghamton, New York 13902-6000

EDUCATION

Binghamton University State University of New York, School of Management (NY, U.S.) <i>Ph.D. Student</i>	<i>Aug.2024 - Present</i>
Thomas Jefferson University (PA, U.S.) <i>Mater of Business Administration</i>	<i>Sep.2016 – Jun.2019</i>
Harbin University of Commerce (Harbin, China) <i>Master of Public Administration</i>	<i>Sep.2014 - Jun.2017</i>
Heilongjiang University (Harbin, China) <i>Bachelor of Law</i>	<i>Sep.2009 - Jun.2013</i>

FIELDS OF INTEREST

- Leadership
- Turnover
- Employee Performance
- Empowerment

WORK EXPERIENCES

HSBC Bank (China) Company Ltd. (Beijing, China) <i>Relationship Manager, Wealth Management</i>	<i>Otc.2023 – May.2024</i>
China Securities Company Ltd. (Beijing, China) <i>Financial Planner & Team Leader of Labor Unions, Asset Allocation, Investment Management</i>	<i>Nov.2020 – May.2023</i>

JOURNAL ARTICLES

- **Nan Liang**, Research on the Problems and Countermeasures of Heilongjiang Low-Carbon Economy Development[J]. National Circulation Economy, 2017(7):53-54
- Hongxing Li, **Nan Liang**, Research on the training mode of graduate students majoring in finance and taxation based on collaborative innovation center [J]. Journal of Graduate Education, 2015(2)

- Niannan Liu, Dandan Zhang, **Nan Liang**, Prevention and Response of Government in Mass Incidents [J] Chinese and Foreign Entrepreneurs, 2015(27):238-239
- Yinling Tang, Dandan Zhang, **Nan Liang**, Countermeasures to Optimize the Talent Structure of Forestry System in Heilongjiang Province[J]. Economic Research Guide, 2015(4):165-166

GRADUATE THESIS

- **Nan Liang**, Research on the Quality Improvement of Civil Servants in Heilongjiang Province Based on the Establishment of a Service-oriented Government, Graduation Thesis, June 2017